



STATE OF HAWAII
ILIMA INTERMEDIATE SCHOOL
KA 'OIHANA HO'ONA'AUAO
91-884 FORT WEAVER ROAD
EWA BEACH, HI 96706

September 15, 2023

Dear Ilima Intermediate Families,

It is with great concern that I write to inform you of some issues that have been happening at Ilima Intermediate School, recent incidents of physical assaults and fighting on our campus and in the community. The safety and well-being of our students are the top priorities, and we take these incidents very seriously. Our school should be a place where every child feels safe and secure, and we are committed to ensuring that this remains the case. Over the past two weeks, we have observed a troubling increase in physical altercations among some of our students. This behavior not only jeopardizes the safety of those involved but also disrupts the learning environment for all students. I also want to acknowledge and thank the vast majority of our students who are being Respectful and Responsible.

In response to these incidents, we are taking a proactive approach to address the issue. We have already implemented the following measures:

1. Increasing Supervision: We are in the process of hiring additional security personnel for added presence during critical times, such as before and after school, breaks, restroom monitoring and transition periods, to deter and respond to any potential conflicts.
2. Student/Family Mediation: We are working with administrators, counselors and HPD in conflict resolution methods to provide guidance and support to both students and families on effective ways to manage conflicts peacefully.
3. School-Wide Education: Our school advisory period (Social Emotional Learning) is aimed at promoting respectful, responsible and empathetic students as well as better understanding the meaning of "Aloha".
4. Involvement of Law Enforcement: We have engaged with HPD to collaborate on addressing these incidents. The police will be contacted and actively involved to ensure the safety and security of our campus. All incidents will be documented by the school and when a student is involved in three (3) incidents the school may contact HPD and initiate a case under "Injurious Behavior" and/or "Disorderly Conduct" even though parents don't pursue charges.

Our primary goal is to create a safe and nurturing environment that fosters positive behavior and personal growth for all our students. We firmly believe that working together as a school community - parents, school staff, and law enforcement - we can address and resolve these issues effectively. We encourage open communication and invite any family member who has concerns or information about potential incidents to contact our school administration or the local police department. Your assistance is invaluable in helping us maintain a safe learning environment. We appreciate your understanding and support during the school year. Together, we can make a difference in ensuring the safety, well-being, and academic success of all students.

Thank you for entrusting us with your children's education, and we look forward to working together to address these concerns.

We're all in this together,

Shayne Greenland - Principal